

# Job description

## Job description

The Behavior Technician reports directly to the Training and Development Coordinator and works closely with BCBA's to provide client-specific, 1:1 ABA therapy to children ages 2-8 in a clinic setting.

## *Why work at the Bridges ABA clinic at the Chattanooga Autism Center?*

### **Our Philosophy:**

- Bridges incorporates child-directed, trauma-informed practices that empower our clients to lead independent, happy lives
- Therapists engage in child-directed activities within a child's natural environment, setting the stage for collaborative skill-building
- Therapists work closely with supervisors and caregivers to implement individualized treatment plans for the clients they serve

### **Supervision:**

- Behavior Technicians are provided with a minimum of ten+ hours of training before working with clients alone
- Behavior Technicians receive weekly 1:1 supervision with the Training and Development Coordinator
- Free supervision is provided for individuals seeking certification in Behavior Analysis through the BACB

### **Pay and Benefits:**

- Behavior Technicians receive a \$1/hr bonus after receiving RBT status
- \$1/hr bonus for individuals fluent in Spanish
- Employees are provided with opportunities for advancement within the company, with pay increases at each level of advancement

- Full-time staff (32+ hours) receive 15 days of PTO, part-time staff receive 10 days of PTO. All staff receive 7 paid holidays plus one week of paid time off between Christmas and New Years
- Staff are guaranteed their scheduled hours and are paid when clients cancel
- Collaborate and learn from other service providers at the Chattanooga Autism Center (Cognitive Behavior therapy, diagnostic services, music therapy, STAGES - the adult life skills program)

***Job Requirements:***

- 18 years or older
- High school degree
- Must pass background check upon hire
- Must fulfill requirements of RBT credentialing within one month of hire

***Qualifications:***

- Ability to work in a fast-paced, active environment
- Excellent written and oral communication
- Comfortable collaborating with coworkers and supervisors on a regular basis
- Able to incorporate feedback quickly

Job Types: Full-time, Part-time

Salary: \$15.00 - \$23.00 per hour

Schedule:

- Monday to Friday

COVID-19 considerations:

We take precautions based off the guidelines of the CAC and local health department.

Ability to commute/relocate:

- Chattanooga, TN 37404: Reliably commute or planning to relocate before starting work (Preferred)

Language:

- Spanish (Preferred)

License/Certification:

- RBT Certification (Preferred)
- CPR Certification (Preferred)

Work Location: One location

Job Types: Full-time, Part-time

Salary: \$15.00 - \$23.00 per hour

Benefits:

- Opportunities for advancement
- Paid time off

Patient demographics:

- Children

Schedule:

- Monday to Friday

Work setting:

- Clinic
- In-person

Ability to commute/relocate:

- Chattanooga, TN 37408: Reliably commute or planning to relocate before starting work (Required)

Work Location: In person